

Council of Ministers Resolutions on Training and Employment of UAE
citizen in the private sector

Council of Ministers Decisions

[Council of Ministers Order No. \(259/1\) year 2004](#)

Council of Ministers Order No. (259/1) year 2004

The Council of Ministers inspected in its session No. (15) held on April 19th, 2004 the report of Ministry of Labour and Social Affairs about “reinforcing the participation of the citizens of the state in the private sector” “the need for intervention” and it approved the following recommendations:

- 1- The Ministry of Labour and Social Affairs shall be responsible for positing a system for professional portions in order to save professions to citizens in some chosen activities in the private sector,
- 2- The National Human Resources Developing and Employing Authority shall follow-up applying the professions portions system, and the Ministry of Labour and Social Affairs shall insure applying this system by suggesting positing a system depending on work permits authority and on taxes system,
- 3- The system of professional portions shall be applied in trade sector starting from the beginning of the year 2004, that all companies in the trade sector that include 50 employees or more shall employ citizen with a ratio of 2% yearly,
- 4- The Ministry of Labour and Social Affairs; the National Human Resources Developing and Employing Authority; chambers of Commerce and Industry and the economic local development departments shall make a plan to nationalize all executive, managerial and writing positions in addition to business property in agencies of bringing laborers, travel, tourism and real estates,
- 5- The Ministry of Labour and Social Affairs shall make a regular follow up to the application of the portions system and nationalization of some economic activities,

- 6- The intervention system (professional portions and the nationalization of some activities) shall be posited in a way that makes a positive partiality that saves convenient work opportunity to national women,
- 7- The National Human Resources Developing and Employing Authority in cooperation with economic departments, the local chambers of trade and industry and the programs that supports the small national establishments in the state shall be commanded to present an integrated suggestion about establishing councils to develop the small and medium establishments in the state,
- 8- The National Human Resources Developing and Employing Authority shall be commanded to prepare a study about an integrated system of inducements and legislations to create an environment and work circumstances, in the private sector, that contribute in increasing work opportunities and professional promotion of citizens in it,
- 9- Establishing a fund called “Skills Developing Fund” in cooperation with the Ministry of Finance and Industry.